

J A N U A R Y 2 0 1 2

# PFLAG<sup>of</sup> Door County

5 - 6 : 3 0 P M T H E 3 R D S U N D A Y A T H O P E C H U R C H , S T U R G E O N B A Y



## Table of Contents

- \* *Federal Court Rejects Transgender Based Firing*
- \* *Obama's Re-Election Will Court LGBT Voters'*
- \* *Michigan Bans Domestic Partner Benefits for Public Employees*
- \* *Calendar of Meetings and Other Events*

President Barack Obama is set to remind LGBT voters of significant accomplishments achieved during his administration, including the legislative victory ending the military's ban on gay

## MICHIGAN BANS DOMESTIC PARTNER BENEFITS FOR PUBLIC EMPLOYEES

*Source: Detroit Free Press* Michigan municipalities last week lost the right to extend health care and other benefits to the domestic partners of public employees. The ban came about after Gov. Rick Snyder signed a law banning the practice.

LGBT and civil liberties groups that had urged Snyder to veto the measure reacted bitterly to

the news. "This was the moment for him to show real leadership, to rise above what I believe is petty politics, to tell the rest of the country that Michigan is not living in the dark ages and to create an open, inclusive Michigan," said Kary Moss, executive director of American Civil Liberties Union's Michigan chapter.

## PRESIDENT OBAMA'S RE-ELECTION CAMPAIGN WILL COURT LGBT VOTERS

*Source: Politico*  
The re-election campaign of

and lesbian troops, a record number of openly LGBT presidential appointees, and a new emphasis on LGBT rights in U.S. diplomacy abroad.

But some argue that the President's promise to be a "fierce advocate" for LGBT equality will remain unfulfilled until he embraces marriage for same-sex couples.

## Hillary Clinton Declares 'Gay Rights are Human Rights'

*Source: Atlanta Journal-Constitution, Bill Rankin* Glenn Morrison proofread legislation for the Georgia Office of Legislative Counsel starting in 2005. Later that same year, doctors diagnosed Glenn with a gender identity disorder, and his doctors recommended that he transition from a man to a woman for his health and well-being. Glenn began living outside work as a woman, underwent electrolysis, and had surgeries to lift his brow and narrow his jaw line. In October, 2007, Glenn told his supervisor he was going to begin coming to work as a woman. His supervisor asked Glenn whether he fully intended to become a woman. When Glenn said he did, the supervisor fired him. Last month, the Eleventh United States Circuit Court of Appeals sitting in Atlanta, Georgia, ruled in favor of Glenn in Glenn's transgender discrimination suit. Now, Vandy Beth Glenn is one step closer to getting back her job.

The federal appeals court panel ruled unanimously, saying that a government official (ie., the supervisor in this case) engages in sex discrimination when firing a transgender employee because he or she fails to conform to the stereotypes associated with gender. The court pointed to precedent that have ruled that a city government could not discriminate against a male employee who wore an earring that was considered too effeminate and found that a

restaurant could not allow a waiter to be harassed because he carried a tray like a woman. "An individual cannot be punished because of his or her perceived gender-nonconformity," Judge Rosemary Barkett wrote. "Because these protections are afforded to everyone, they cannot be denied to a transgender individual. The nature of the discrimination is the same; it may differ in degree but not in kind," the judge concluded.

Glenn's lawyer, Gregory Nevins of the Lambda Legal Defense and Educational Fund, praised the decision. "It is unfair and illegal to fire transgender employees because their appearance or behavior transgress gender stereotypes," he said. "Employers should take note of this important ruling."

## Calendar of Meetings and Other Events

### Milwaukee

#### **PFLAG Milwaukee**

PFLAG Milwaukee meets on the 3rd Sunday of every month at 5:00 p.m. at the Martin Luther Church in Milwaukee. See the following for more information: [www.milwaukee-pflag.org](http://www.milwaukee-pflag.org).

### LaCrosse

#### **PFLAG LaCrosse**

PFLAG LaCrosse meets every Tuesday starting at 6:30 p.m. at the LGBT Resource Center of the 7 Rivers Region. [www.7riverslgbt.org](http://www.7riverslgbt.org)

### Door County

#### **PFLAG Door County**

PFLAG Door County meets on the 3rd Sunday of every month at 5:00 p.m. at the Hope UCC Church, 12th and Michigan, Sturgeon Bay. For more information: [www.pflagdoorcounty.org](http://www.pflagdoorcounty.org) or [Richard\\_gardiner2001@yahoo.com](mailto:Richard_gardiner2001@yahoo.com)

# Calendar of Meetings and Other Events

## Green Bay

### Conversation Cafe

The following happens at the Harmony Café (West Mason Street (next to Toys R Us)): Conversation Café takes place every Friday from 11:30 a.m. to 1:00 p.m., hosted by Cricket. For a complete list of the services provided by the Harmony Café, click on the following link: [www.focol.org/harmonycafe/](http://www.focol.org/harmonycafe/)

### The Green Bay Transgender Group

(The Green Bay Transgender group meets on the 1st Wednesday of the month from 6:30 p.m. until 8:00 p.m. at the Harmony Café.

### Spectrum

(LGBTQ and allied social group 18 years and up) Spectrum meets Tuesdays from 7:00 p.m. until 9:00 p.m. at Harmony Café, Green Bay, 1660 West Mason Street, Green Bay, WI 54303. Tel. 920-569-1593.

[See also under Appleton below.]

### GBLT Partnership

GBLT Partnership (Offers leadership development and support for teens ages 14-18)

GBLT Partnership meets weekly on Mondays from 6:00 p.m. until 8:00 p.m. at Harmony Café-Green Bay, 1660 West Mason Street, Green Bay, WI 54303. Tel. 920-569-1593.

[See also under Appleton below.]

### Adult-Gay/Straight Alliance of Green Bay

A-GSA, Adult Gay/Straight Alliance of Green Bay, is a new advocacy group located in Green Bay for families and friends of persons who identify as GLBT.

A-GSA provides opportunities for dialogue about topics related to sexual orientation. All sessions are respectful, nonjudgmental, and strictly confidential. A-GSA charges no fees. All are welcome.

Meetings are 6:00-8:00pm, second Tuesday of the month (September through May)

"The English Room" at the Union Congregational United Church of Christ  
716 S. Madison St. Green Bay, WI 54301  
Contacts: Michele Becker, 920-432-1283  
or Robin, 920-468-2521.

### Madison

### PFLAG Madison

### Straight Spouse Group

PFLAG Madison meets the 3rd Sunday every month except June, July and August, from 2:00 p.m. until 4:00 p.m.

The Straight Spouse Group meets at 4:00 p.m., immediately following the PFLAG Group meeting.

See [www.pflag-madison.org](http://www.pflag-madison.org) for directions and agenda topics.

# Calendar of Meetings and Other Events

## Appleton

### **PFLAG of Appleton**

PFLAG of Appleton meets on the 2nd Wednesday of the month at the Appleton Harmony Café, 233 College Avenue at 6:30 p.m. For more information, please email: [pflagappleton@gmail.com](mailto:pflagappleton@gmail.com).

### **Valued Families**

(Support Group for LGBTQ parents with children)  
Note: this group disbanded in late 2010. If anyone would like more information about this group or similar groups in the area, please call Jesse Heffernan, 920-734-CAFÉ (2233).

### **Spectrum**

(LGBTQ and allied social group 18 years and up)  
Spectrum meets Mondays from 7:00 p.m. until 9:00 p.m. at

Harmony Café--Fox Valley, 233 East College Avenue, Appleton, WI 54911, 920 734-2233.

### **GBLT Partnership**

(Offers leadership development and support for teens ages 14-18)  
GBLT Partnership meets weekly on Tuesdays from 6:00 p.m. until 8:00 p.m. at Harmony Café--Fox Valley, 233 College Avenue, Appleton, WI 54911. Tel. 920-734-2233.

## Oshkosh

### **PFLAG of Greater Oshkosh**

PFLAG of Greater Oshkosh meets the 2nd Tuesday of each month at 6:30 p.m. at the First Congregational Church, 137 Algoma Blvd. in Oshkosh. Contact information: [pflagoshkosh@gmail.com](mailto:pflagoshkosh@gmail.com).

## Manitowoc

### **PFLAG Manitowoc**

### **County**

PFLAG Manitowoc County meets the 1st Thursday of the month from 7:00 p.m. to 8:00 p.m. at the St. James Church, 434 N. 8th St.

## Stevens Point

### **PFLAG Point**

PFLAG Point meets on the 3rd Tuesday of every month from 6:00 p.m. to 8:00 p.m. No permanent meeting place has been determined. Link on the following for more information: [www.pflagpoint.com](http://www.pflagpoint.com) or phone 715-572-6922.

## Washburn

### **PFLAG Washburn**

PFLAG Washburn meets on the 4th Tuesday of every month at 7:00 p.m. on the lower level of the Washburn Public Library, 307 Washington Avenue, Washburn. For further information, please call 715-209-1100.

## Newsletter Contact Information:

PFLAG Sturgeon Bay/Door County

Sturgeon Bay, WI 54235

920-421-8875

Website: [www.pflagdoorcounty.org](http://www.pflagdoorcounty.org)

E-mail: [pflag@doorcounty.com](mailto:pflag@doorcounty.com)

Also find us on Facebook: PFLAG Door County

Editor/Secretary: Beth Mitchell [benmitche@mac.com](mailto:benmitche@mac.com)

If you would like to be removed from the PFLAG e-mail list, please let us know by replying to this e-mail and we will remove your address.